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How to capitalize on change -- as a key feature of modern living - - is the central theme of this work. Incorporating the major theoretical advances psychology has made during the last thirty years, People and Change describes how clinical levels of psychological difficulty can develop and how problems such as phobias, depression, shyness, marital and sexual disharmony, obsessions, and over-indulgence are treated. Although a psychology text, People and Change offers an unusually broad scope. The text acknowledges the interplay of somatic vulnerabilities, environmental influences, large individual differences, and various other factors that can be involved in the complex stress process that leads to bad habits. The ability of the individual to adapt to change through selfknowledge is stressed throughout this important

book. Going beyond simple procedural modifications, this is the first book to address how the application of gerontology to CBT practice can augment CBT's effectiveness and appropriateness with older people. Taking you step-by-step through the CBT process and supported by clinical case examples, therapeutic dialogue, points for reflection and hints and tips, the book examines: basic theoretical models in CBT and how to relate them to work with older people - main behavioural interventions and their practical application - social context and relevant theories of aging - implications of assessment, diagnosis and treatment - issues of anxiety, worry and depression, and more specialist applications of CBT for chronic illnesses - latest developments, thinking and empirical evidence. This is an invaluable companion for any clinical psychology, counselling, CBT/IAPT, and social care trainee or professional new to working with older people, especially those who are keen to understand how the application of CBT may be different. Professor Ken Laidlaw is Head of the Department of Clinical Psychology, University of East Anglia. Self-harm and suicidal behaviors are increasingly common in young people, but are often hidden. A Short Introduction to Helping Children and Young People Who Self-Harm aims to show parents, caregivers and professionals how they can support young people through these difficult times,

as well as how to find specialist professional help. The author uses an easy-to-read, jargon free and positive approach to tackle the stigma attached to self-harm and suicidal behavior. This book combines case studies with professional advice to help the reader take the first steps towards helping the young person in need. It advises on how to distinguish between normal adolescent behavior and the signs of mental health problems, while showing how an adult can sensitively communicate with a teenager about the difficult subject. The book also emphasizes the importance of parents and caregivers seeking support for themselves. This book will be an invaluable resource for parents, teachers, youth workers, and others who care for a young person showing signs of self-harm or suicidal behavior. This book is a translation and update bythe author of her popular Russian-language book on people types. The field of socionics (personality type along the lines of Jung's theories) is fully covered in this book for American readers; the author is one of the leading socionists in Russia/Europe. The examples and discussions are written at a lay level and are meant for the every day reader. The focus of governments across Europe and the U.S. in recent years has been on an agenda for social inclusion. This is especially the case for some young people who for various reasons have become excluded from education,

training and employment. This vital new guide to providing support in this changing world is ideal for those working with young people, and those who provide support and supervision to youth support workers themselves. This comprehensive resource can be used as a textbook on supervision courses, or as a professional handbook. It will help readers to understand the underlying concepts behind support and supervision and to engage with the concepts, models and techniques that determine effective day-to-day practice. In addition, the book clarifies the benefits and limitations of support and supervision by drawing on the knowledge and experience of those currently involved in youth support. The collection of writers bring a wealth of knowledge and experience from academic and practice-based backgrounds to help practitioners, their managers, the organisations for which they work, and those on a wide range of professional training courses. Every year thousands of children and young people attend emergency departments with problems resulting from self-harm. More still come to the attention of CAMHS teams, school nurses and other community-based services. Helping Children and Young People who Self-harm provides clear and practical guidance for health professionals and other members of the children's workforce who are confronted by this complex and difficult area. Providing accessible evidence-based

advice, this textbook looks at: what we mean by selfharm and its prevalence the legal background what works for young people who self-harm what children and young people think about self-harm assessment and interventions for self-harm prevention of self-harm service provision and care pathways. Essential for all those working with children and young people, this textbook contains a glossary of terms, practical strategies and case studies. Discover a thorough overview of today's social work profession with a realistic glimpse into social problems in contemporary society with Zastrow/Hessenauer's best-selling INTRODUCTION TO SOCIAL WORK AND SOCIAL WELFARE: EMPOWERING PEOPLE, 13E. This practical resource provides insights you can apply in actual practice. Updates highlight the latest developments and emerging issues, from Biden's social welfare policies and self-care for social workers to employment, immigration, mass shootings and the pandemic. You learn to develop new methods for problem solving and empowering clients as the authors present positive strategies within the context of the core values, ethics, skills and knowledge base of today's professional social worker. Updated case studies, exhibits and tables highlight, compare and contrast contemporary social problems and issues. Core content from the Council on Social Work Education (CSWE) aligns

with the latest Educational Policy and Accreditation Standards (EPAS). Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. Now updated and expanded, People and Nature is a lively, accessible introduction to environmental anthropology that focuses on the interactions between people, culture, and nature around the world. Written by a respected scholar in environmental anthropology with a multidisciplinary focus that also draws from geography, ecology, and environmental studies Addresses new issues of importance, including climate change, population change, the rise of the slow food and farm-to-table movements, and consumer-driven shifts in sustainability Explains key theoretical issues in the field, as well as the most important research, at a level appropriate for readers coming to the topic for the first time Discusses the challenges in ensuring a livable future for generations to come and explores solutions for correcting the damage already done to the environment Offers a powerful, hopeful future vision for improved relations between humans and nature that embraces the idea of community needs rather than consumption wants, and the importance of building trust as a foundation for a sustainable future This fascinating and practical book explores persuasive techniques in the English language, and

is the ideal introduction for students and others with a professional interest in persuasion. Using a wide range of lively and accessible illustrative material, Robert Cockcroft and Susan Cockcroft unpick the complexities of persuasive language both written and spoken - and enable readers to develop and enhance their rhetorical skills. Now thoroughly revised and expanded, the second edition of this successful text includes: - Developed application of cognitive linguistic theory, which sheds new light on the emotional and logical powers of persuasion - Extended and updated examples of rhetoric in action - Clear pointers for further study to allow readers to continue their exploration into rhetorical theory and practice - A new final chapter which invites readers to practice their skills using updated versions of traditional rhetorical exercises [This text] explains the basics of the American Government course in a ... way that promotes participation and critical thinking.-Back cover. This is a narrative-based text ... A narrative text weaves together theory, information, and examples in order to bring out key facts and ideas. The goal is to draw the students into the subject, give them a contextual understanding of major concepts and issues, and encourage them to think about the implications for themselves and society.-Pref. Emphasizing the relevance of politics and government in everyday

life, We the People provides tools to help students think critically about American government and politics. The Sixth Edition has been carefully updated to reflect most recent developments, including the ongoing conflict in Iraq and the 2006 midterm elections. Complemented by a rich package of multimedia tools for instructors and students, including a new video-clip DVD, We the People is now more pedagogically effective than ever. Illuminates how the prophetic voices of the Old Testament can still speak hope to exiled and disenfranchised people. This book presents an up-todate and clear guide to the often bewildering changes which have taken place in China in the late twentieth and early twenty-first centuries. Increasing numbers of children and young people are presenting for treatment of an eating disorder, but there are many different types and they are often confused, making it difficult to know what support to offer. This easy-to-read guide presents all the vital information on a range of eating disorders: anorexia nervosa, bulimia nervosa, selective eating, and avoidant and restrictive intake disorders. Each eating disorder is clearly defined, making it easy to draw distinctions between them. The book covers their origins, characteristics and typical development, letting teachers and parents know what signs to look out for. There is practical advice on how to help young people, strategies for

overcoming common difficulties, as well as information on available treatments. Vignettes feature throughout to help teachers and parents apply knowledge to real-life situations. This is an essential resource for teachers and parents of children and young people with eating disorders. Never HIGHLIGHT a Book Again! Virtually all of the testable terms, concepts, persons, places, and events from the textbook are included. Cram101 Just the FACTS101 studyguides give all of the outlines, highlights, notes, and quizzes for your textbook with optional online comprehensive practice tests. Only Cram101 is Textbook Specific. Accompanys: 9780393935233. Whether it is the car you drive or the app on your smartphone, technology has an increasingly powerful influence on you. When designed with people in mind, this influence can improve lives and productivity. This book provides a broad introduction on how to attend to the needs, capabilities, and preferences of people in the design process. We combine methods of design thinking and systems thinking to understand people's needs and evaluate whether those needs are met. This book also provides a detailed description of the capabilities and limits of people-both mental and physical-and how these can guide the design of everything from typography to teams and from data visualization to habits. The book includes: * Over 70 design principles for

displays, controls, human-computer interaction, automation, and workspace layout * Integrative discussion of the research and theory underlying these guidelines, supported by over 1,000 references * Examples of successful and unsuccessful designs and exercises that link principles and theory to applications in consumer products, the workplace, and high risk-systems We hope this book will give a useful introduction to students entering the field and will also serve as a reference for researchers, engineers, and designers. Tom Patterson's We the People is a concise approach to American Government emphasizing critical thinking through relevant examples that appeal to today's students. This extremely readable program provides opportunities to engage with the political process through tools that help students learn how to think about politics, utilizing digital resources that connect students with the material in a highly personalized way. Offers a look at the geography of the whole world, with information on climate, geology, plants, animals, and cultures. An understanding of people analytics is a crucial skill for all HR professionals. No longer limited to employees in data teams or those with analyst in their job titles, people analytics is now an integral part of every HR job. Introduction to People Analytics allows all HR professionals to get to grips with analytics, feel

confident in their ability to handle employee and organizational data and use analytics to move from opinions to insights. From where to find data in an organization, how to collect it and analyse it through to how to use these findings to add business value, Introduction to People Analytics is essential reading for all HR professionals. With case studies and thought leadership insights from companies who have leveraged people analytics to improve culture and employee engagement, increase performance and reduce costs including NHS, Brompton Bikes, British Heart Foundation, King, Experian and AstraZeneca, FIS and Swarovski, this book shows how and where HR analytics can make a tangible difference to organizations. There is also expert guidance and practical advice on how to embed analytics into HR processes and adopt a data-driven approach to all workplace activities. Maximize performance with better data Developing a successful workforce requires more than a gut check. Data can help guide your decisions on everything from where to seat a team to optimizing production processes to engaging with your employees in ways that ring true to them. People analytics is the study of your number one business asset—your people—and this book shows you how to collect data, analyze that data, and then apply your findings to create a happier and more engaged workforce. Start a

people analytics project Work with qualitative data Collect data via communications Find the right tools and approach for analyzing data If your organization is ready to better understand why high performers leave, why one department has more personnel issues than another, and why employees violate, People Analytics For Dummies makes it easier. Information and communication technologies have completely revolutionized our working practices. Career patterns, professional identities, speed of communication, time management, and mobility have been irrevocably changed in an amazingly short period. Drawing on worldwide case studies, this fascinating book explores these transformations and looks to what developments are in store for us in the future. Flexible hours, email, virtual meetings rooms, and working from home are all relatively new additions to our professional lives. The effects of these technological advances have been dramatic and farreaching. Not only have they helped to connect organizations and institutions in developing countries to the rest of the world, but they also allow people to maintain extensive geographical networks with friends, families, and colleagues. The use of virtual reality and multimedia has had a huge impact on careers ranging from investment banking to molecular biology, and has brought fundamental changes to education and training, the generation

of new ideas, and problem solving. This book investigates both the impact of information technology on working practices and, more complexly, how I.T. is bound up in social, political, and economic issues. How are power relations established and maintained through transnational networking? Can the Internet be used as a political tool to manipulate the masses? In what ways has digital technology changed the aesthetics and practices of the Euro-American dance world? What initiatives have been undertaken to ensure people arent excluded from the digital world and have they succeeded? Through answering these and many more questions, this groundbreaking book is an essential guide to the modern day world. Anxiety is an increasingly common problem in young people, but there are many different causes and types, and it can be difficult to know where to start in order to understand it and know how best to help. This easyto-read guide provides information about the different types of anxiety and why some young people experience anxiety, and is full of advice and tips on how to help and support young people. As well as common types of anxiety such as generalised anxiety disorder and social anxiety disorder, it also covers issues or disorders that can occur alongside anxiety such as depression, selfharm and obsessive compulsive disorder. Case studies feature throughout the book to illustrate

real-life situations, and the book includes self-help tips for young people to help them manage their anxiety. This is an ideal short introduction to anxiety in young people, and how to help and support young people to manage and cope with anxiety. This major new text provides an introduction to the interaction of culture and society with the landscape and environment. It offers a broad-based view of this theme by drawing upon the varied traditions of landscape interpretation, from the traditional cultural geography of scholars such as Carl Sauer to the 'new' cultural geography which has emerged in the 1990s. The book comprises three major, interwoven strands. First, fundamental factors such as environmental change and population pressure are addressed in order to sketch the contextual variables of landscapes production. Second, the evolution of the humanised landscape is discussed in terms of processes such as clearing wood, the impact of agriculture, the creation of urbanindustrial complexes, and is also treated in historical periods such as the pre-industrial, the modern and the post-modern. From this we can see the cultural and economic signatures of human societies at different times and places. Finally, examples of landscape types are selected in order to illustrate the ways in which landscape both represents and participates in social change. The

authors use a wide range of source material, ranging from place-names and pollen diagrams to literature and heritage monuments. Superbly illustrated throughout, it is essential reading for first-year undergraduates studying historical geography, human geography, cultural geography or landscape history. If you work with people with a learning disability and are studying for a health and social care qualification, or you want the right information to help your personal development, then An introduction to supporting people with a learning disability is for you. This book puts the person at the centre of the support you give. It uses real life stories, activities and thinking points to cover all of the learning outcomes and is full of practical examples of how to apply the ideas to the support you provide. Politics is relevant and participation matters. Examines the strengths and weaknesses of democracy, in multiple forms, in multiple locations. Good, No Highlights, No Markup, all pages are intact, Slight Shelfwear, may have the corners slightly dented, may have slight color changes/slightly damaged spine. This thoroughly revised edition of Transactional Analysis Counselling introduces the theory and practice of TA - which integrates cognitive behavioural and psychodynamic theories within a humanistic philosophy - from a unique relational perspective. While most TA books focus on one field, this

approach demonstrates the benefits of TA across a wide variety of helping settings, business and management, education and coaching as well as counselling. Case studies from a variety of contexts bring TA to life for trainees in any of these disciplines, and the accessible, engaging writing style makes difficult concepts understandable for undergraduates and postgraduates alike. Bringing their book into the twenty-first century, expert authors Phil Lapworth and Charlotte Sills provide a brief history of TA followed by individual chapters on the concepts and techniques used. Each chapter is devoted to one concept and includes a detailed definition and description, and suggestions for application in practice. Exercises for student, practitioner and client, boxed summaries, diagrams, checklists and sources of further reading make this the ideal text for use in training. This book is an essential companion for those embarking on specialist TA courses or studying TA as part of wider training, while those who want simply to integrate TA into their work with people can dip into it as suits their needs. 'First-rate . . . The text has a little for everyone and could suit the political ideas people, the humanists, and the behavioralists. And there is enough of a nuts and bolts approach to this book to satisfy those who want students to come away from the course as 'master mechanics' of political dilemmas.'-David W. Dent, Towson State

University Understand major developments of human prehistory People of the Earth: An Introduction to World Prehistory 14/e, provides an exciting journey though the 7-million-year-old panorama of humankind's past. This internationally renowned text provides the only truly global account of human prehistory from the earliest times through the earliest civilizations. Written in an accessible way for beginning students, People of the Earth shows how today's diverse humanity developed biologically and culturally over millions of years against a background of constant climatic change. This is the first comprehensive overview of work psychology, with coverage of classic models, current theories, and contemporary issues affecting the 21st-century worker. Examines the positive aspects of work-motivation, performance, creativity, and engagement—instead of focusing only on adverse effects Edited by leaders in the field with chapters written by a global team of experts from the US, UK, Europe, and Australia Discusses topics such as safety at work, technology, working times, work-family interaction, working in teams, recovery, job demands and job resources, and sickness absence Suitable for advanced courses focused on work psychology as a sub discipline of work and organizational psychology Didactic features include questions for discussion, boxes with practical applications, further reading

sections, and a glossary

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